



## **Employment Opportunity Chief of Police**

The Town of Annapolis Royal is searching for their next Chief of Police. Do you have at least fifteen years of policing experience? Are you looking for an exciting, new opportunity? If so, look no further.

Annapolis Royal is a charming, seaside town, richly steeped in culture and heritage. It is truly a dynamic community with growing opportunities, making it a home unparalleled for its residents. With an area of about two square kilometers and a population of approximately 500 in Annapolis Royal, the Police Service currently consists of a full-time Police Chief, four Constables, and three Auxiliary Members.

Reporting to The Board of Police Commissioners, the Chief of Police is required to provide management for all Town Police functions and resources and for the provision of quality services and programs to stakeholders in accordance with statutory requirements and guidelines, within approved budgets. Regular hours of work are 9am-5pm, but since the Police Chief may at times be required to replace a Patrol Officer on the shift schedule, it is understood that hours of work may vary.

The ideal Chief of Police will have experience with PROS and CPIC and will be an excellent communicator and mentor. The individual will also excel at engaging with the engage in the community, have proficient computer skills (including Excel and Word), be flexible, and be highly organized.

The successful candidate will have at least fifteen years of policing experience, management, leadership and administrative experience, and have thorough knowledge of the relevant provisions of the Nova Scotia Police Act and Regulations, Criminal Code, the Charter of Rights and Freedoms, the Motor Vehicle Act, Town By-laws, and other federal and provincial legislation.

Salary for this position is commensurate with experience. Additional information on this exciting and unique opportunity is available upon request by contacting the Chief Administrative Officer at (902)532-2043 x 104.

To apply please submit your letter of application and detailed resume in confidence, by 1 pm on September 18<sup>th</sup>, 2020 to:

Confidential-Police Chief Competition  
Town of Annapolis Royal  
PO Box 310  
Annapolis Royal, NS B0S 1A0  
Attention: CAO  
Email: [cao@annapolisroyal.com](mailto:cao@annapolisroyal.com)