

Call to Order	18:00
Present	Members: Chair Michael Tompkins, Vice-Chair Councillor Holly Sanford, Mayor Amery
	Boyer (ex-officio), Connie Arnold, Teresa Carlisle, Sharon Hall, and Laura Robinson,
	Additionally: Councillor Power, Councillor Hafting, and one member of the Public
	Administration: CAO Sandi Millett Campbell, CDC Ken Knox
Absent	None
Additions to the Agenda	None
Approval of the Agenda	MOTION #MEDC2021-2-9-01 Regularly moved and seconded. Motion Carried
Edits to the Minutes	None
Approval of the Minutes	MOTION #MEDC2021-2-9-02 Regularly moved and seconded. Motion Carried

#### 1. PUBLIC INPUT-NONE

#### 2. PRESENTATIONS (see Attached Presentations)

- a. Representatives of each REN presented to the Committee, and members were able to ask questions.
  - i. Western REN
  - ii. Valley REN

**Action**: Set up AVCC presentation

Responsibility: CDC Knox

Date: 18:00 on 24FEB21 (via Zoom)

#### 3. BUSINESS ARISING

i. Beyond Oqwa'titek

a. Update- (See Attached Report)

MEDC was briefed on the progress of the Beyond Oqwa'titek Working Group. This included the submission of a grant application and further refinement of the marketing plan. Also, 2 members of the public have joined the Working Group.

- ii. MEDC Mandate Sub-Committee
  - a. Update- Sub-Committee Chair (See Attached Report)

A Sub-Committee member briefed MEDC on their progress. A working draft of a new mandate was presented.

**Action**: Review draft mandate **Responsibility**: All Members

Date: 18:00 on 9MAR21 (via Zoom)

#### iii. Committee Projects

a. Updates- All Members

This discussion was tabled until 24FEB21, when there will be an extraordinary meeting of the Committee to review member project proposals and set priorities.

Action: Present project proposals along with projected (top-level) costs

**Responsibility**: All Members

**Date**: 18:00 on 24FEB21 (via Zoom)

#### iv. Comfort Station

a. Data- CDC Knox





Data on Comfort Station usage was presented. Briefly, the Comfort Station is being used even in the "low season". Statistics will continue to be kept.

Action: Monitor Comfort Station usage

Responsibility: CDC Knox

Date: 18:00 on 9MAR21 (via Zoom)

#### v. Natal Day

a. Update-

The Natal Day Sub-Committee will continue planning for the event. A final decision will be made by 1MAY21. Currently, the monies for Natal Day fireworks remain in the budget.

#### 4. NEW BUSINESS

i. Grants and Donations-

The committee review the applications for grants and donations. Tentative sums for each applicant were set. The Committee will finalize their recommendation at the meeting on 24FEB21

Action: Finalize grants and donations recommendation, along with committee projects.

Responsibility: All Members

Date: 18:00 on 24FEB21 (via Zoom)

ii. The Town's role in renting spaces

The Town's role as "landlord" was discussed by the Committee, notably with regard to commercial activities and whether the provision of commercial spaces is appropriate. The possible drafting of a policy was discussed. The Committee will continue to monitor this activity in light of current leases and make a later determination.

#### 5. TWINNING COMMITTEE MINUTES/REPORT

i. NONE

#### 6. CORRESPONDENCE FOR INFORMATION

- i. NONE
- **7. Next Meeting:** March 9, 2021 at 6:00 p.m.

#### 8. ADJOURNMENT

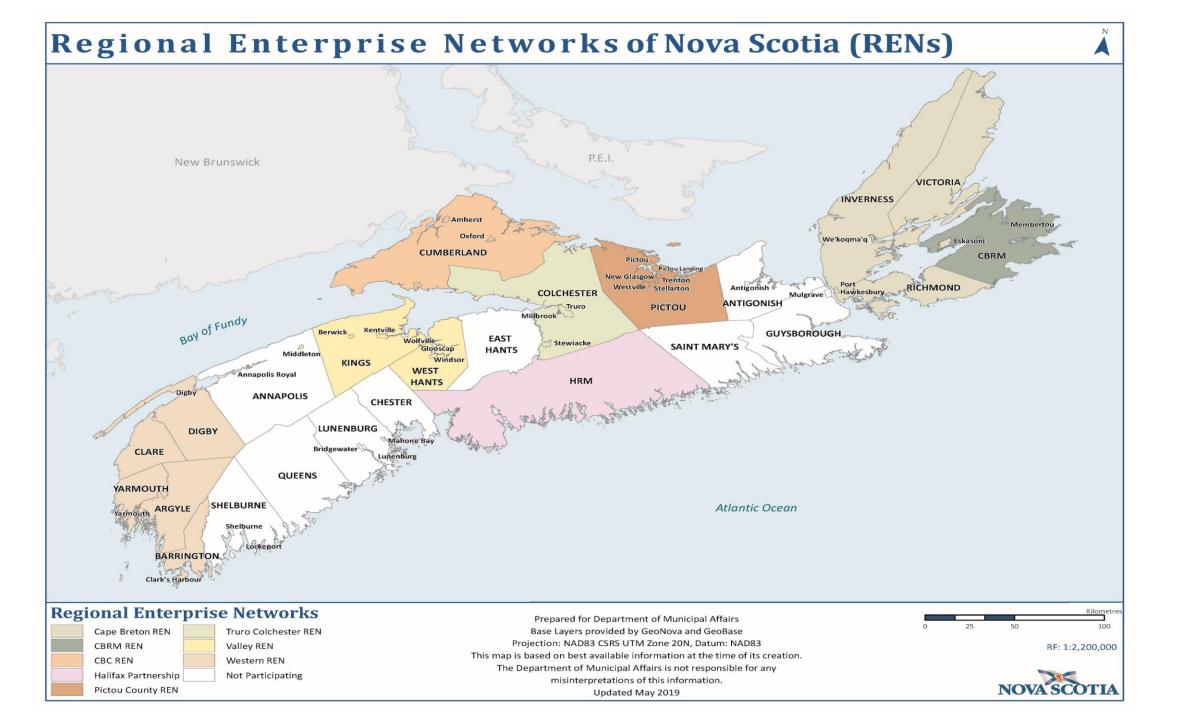
MOTION #MEDC2021-2-9-03 regularly moved to adjourn at 20:08



Presentation to Town of Annapolis February 9<sup>th</sup>, 2021



- Leadership in regional economic development
- Capitalize on our assets and advantages – including our people
- Provide business intelligence
  - Business information, trends and relationships
- Economic development outside the HRM
- Teams on the ground where rural business development happens
- Act as hub and connector for business inquiries







- Incorporated in 2014
- 7 units (5 Municipalities, 2 Towns)
- 5-year Intermunicipal Agreement
- 11 Board Members
- 6 core, 3 project staff

## Economic Development Focus

# Economic Development is NOT

- Job creation
- Ribbon cutting
- Easy/free money

# **Economic Development IS**

- Removing barriers to business success
- Long-term approach to competitiveness

#### Critical elements to Economic Development



Talent retention and attraction



**Broadband connectivity** 



Extending power grid capacity



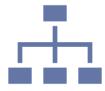
Better transportation links

# Increasing investment through collaboration and engagement



#### **Private Sector**

BusinessNow
Succession Matching
Continuous Improvement
Networking & Development



#### **Public Sector**

Infrastructure action plan
Regional value proposition
Investment inquiry handling



#### **Address Talent Needs**

Connector
Atlantic Immigration Pilot

# Tackling Labour Issue

# In House Efficiencies

 Can employers get more productivity using only their existing workforce?

# Locally Available Workforce

 Are employers accessing all of the available workforce in the region?

# Bringing in New People

 Strategically target labour markets and bring new residents to region.











Western REN Programs

# Accomplishments

#### **Private Sector**

- BusinessNow (568 companies touched; 552 actions taken)
- Continuous improvement (individual bottom-line impact)

#### **Public Sector**

- Internet
   Collaboration (5 units
   partnering)
- Regional value proposition
- Investment inquiry handling

# Addressing Talent Needs

- Connector Program
   (175 Connectors; 150
   Connecters; 63 known jobs
   found)
- Immigration (71 AIP companies designated, 57 positions endorsed, 14 known new families settled)

# Accomplishments

#### Operating budget \$555,000/yr

- Municipal portion \$277,500 x 5yrs
- Provincial portion leveraged: *277,500 x5yrs*
- Project revenue leveraged:
  - 2016-17: *\$284,000*
  - 2017-18: *\$340,000*
  - 2018-19: *\$240,000*
  - 2019-20  *\$308,000*
  - 2020-21 \$433,000

- Connector Program
- Atlantic Immigration Pilot
- Succession Program
- Continuous Improvement
- Lobster Bait Challenge
- Energy Planning
- Local Immigration Partnership
- Boomers Plus



Thank you - Merci

www.westernren.ca

# Town of Annapolis Royal: Marketing & Economic Development CommitteeValley REN Presentation

Jennifer Tufts

Valley REN CEO









#### Our Partners







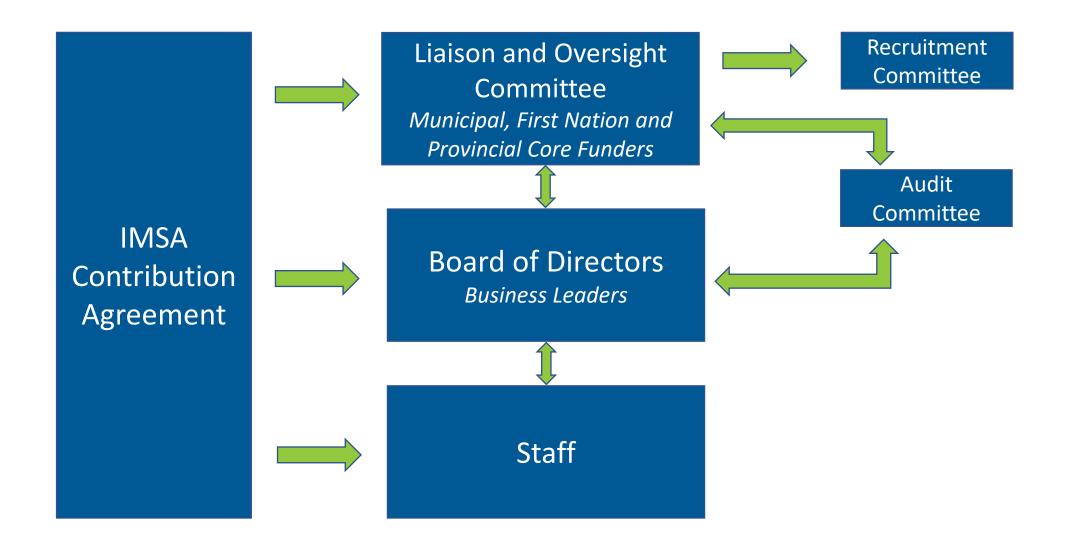














## 2018-2021 Strategic Framework

#### Leaders and drivers of economic development

All about collaboration

Move beyond municipal boundaries to link
public and private sectors

Retain and Grow Lead Progress

**Sustainable Communities** 

Population
Manufacturers
Municipalities
Marketing

Rural Entrepreneurship

Small Medium
Business
Local Procurement

Workforce Development

Match skills to industry needs Recruitment Youth Underemployed

Business Innovation

PSE Collaboration Leverage Assets Attract Investment **Enabling Progress** 

Intelligence
Engagement
Communications





## **BusinessNOW Program**

- Providing one-on-one customized supports to businesses of all sizes across industries
- Helping businesses connect to opportunities
- Meeting businesses at their point of need
- Relationship management



# **Business NOW**



#### **Supports Provided**

- Program navigation
- Business to Business connecting
- Business growth/expansion support
- Location assistance
- Coaching
- Start-up support

- Patent and innovation information
- Business purchase and sale linking
- Staffing resources
- Market research
- Access to training.



## **Connector Program**

#### Connectors

- Business and Community leaders
- Know large numbers of people through social, cultural, professional and economic circles
- Have a special gift for bringing people together

#### Connectees

- Must be eligible to work in Canada
- Sufficient English (or French) language skills
- Recent graduate or graduating within 6 months
- Unemployed or Underemployed

# 3 Easy Steps





## **Valley Manufacturing Taskforce**

- Launched in Summer 2018
- Identify and gain consensus on top
- three challenges
- Collaborate on strategies and
- solutions
- Kick-Off August 2018
- Quantitative and Qualitative Data September and October 2018
- Summit January 2019
- Action Teams formed and plans developed February April 2019
- Implementation 2019-2020
- Continuous Improvement Challenges





#### **Regional Marketing**

- Same brand used in promotional efforts for all 3 organizations
- Promotion of the region:
  - Residential attraction
  - Tourism attraction
  - Business and labour force attraction











## Regional Economic Recovery Taskforce Structure

#### Regional Economic Recovery Taskforce

Local Leadership: Municipal, First Nation, Provincial and Federal Stakeholders



**Business Support** 

Response Team

Business Supports
Chambers
Business Associations
Post Secondary
Municipal EDOs
Sector Supports



**Workforce Support** 

Response Team

Provincial Supports
Local Workforce Supports
Immigration Supports
Post Secondary
Sector Supports



## Regional Economic Recovery Taskforce Activities

- 56 meetings to date, 47 organizations involved
- COVID-19 resources website
- Reopening the Annapolis Valley Guide for Businesses
- Finding Child Care Guide for Employers
- Recorded information sessions
- Taskforce Newsletter
- Valley Victories
- Connecting support organizations with information related to broadband/internet initiatives
- **Act Local Campaign**
- Online Directory
- Resiliency and preparedness tools for businesses









## Opportunities Ahead

- 1. Regional Workforce Strategy
- 2. Investment Readiness Tools
- 4. NS REAP MIT Program
- 5. Strategic Plan
- 6. STAR Program



#### Tourism Priorities and Strategies: STAR Program

• A Strategic Regional Tourism Plan with actionable and realistic recommendations for destination development over next three to five years • A "statement" of the region's current tourism baseline, including inventory of tourism 2. assets • A network of leaders and committed stakeholders to move the tourism process beyond the STAR plan development period • Increased knowledge to create enticing experiential products where success can be measured over time • A bank of training tools and resources to build capacity in the region

6.

• Performance measures to monitor and measure the success of the plan



## Benefits for Annapolis Royal

- 1. Regional Cooperation
- 2. BusinessNOW
- 3. Competitiveness
- 4. Leverage Government Programs and Partnerships
- 5. Increase Influence
- 6. Access to Information
- 7. Collective Impact







## Beyond Oqwa'titek Revisiting a Moment in Time Defining a Shared Future

The following information is a summary of the work completed by the 400<sup>th</sup> Anniversary working group.

**Update:** The group continues to meet on a weekly basis to update, discuss and plan next steps. Overall planning of the event has been progressing with committee members working together to finalize the schedule, secure funding and engage the community. Several guests have joined the committee for various meetings in order to learn more about the event and their possible participation. We also welcomed a new member, John MacDonald, who is the local head of Clan MacDonald.

#### **Funding:**

- The application for federal funding under the Community Support, Multiculturalism, and Anti-Racism Initiatives Program from the Department of Canadian Heritage has been completed and submitted.
- The budget template that was completed will be used for all future funding applications as all associated and qualifying costs have been identified and included.
- Sponsorship letters will be sent out shortly once the letter has been approved by the committee.
- We have also identified several events that will not require financial support these events include the events taking place at Fort Anne, the Kirkin of the Tartan and the posting of educational materials.

#### **Events:**

- The list of tentative events (pending funding) has been finalized by the committee.
- The first event was posted on social media for Robbie Burns Day and had a reach of 900 viewers.
- A list of virtual events has been developed with the committee actively seeking permission from various producers to post.
- Discussions continue with First Nations to ensure participation.

#### **Community Engagement:**

- As previously stated, we are engaging with First Nations to ensure their participation.
- John MacDonald has joined our committee and will be reaching out to various Gaelic Associations to encourage participation.
- We are planning to circulate a letter to small businesses in the area to outline the ways in which they can participate.
- MapAnnapolis has been actively engaged and has attended several of our meetings.

#### Marketing:

- The marketing plan has been revised and tasks assigned to committee members.
- Planning for the webpage as a link on the Town Website in in the development process
- We are in the process of reaching out to local graphic artists to design a logo for the event.
- An elevator pitch has been developed and is currently being reviewed by First Nations representatives prior to being used in any promotional materials or initiatives.

# **Establishing the Marketing and Economic Development Committee**

Policy No.:
Supersedes:
Effective Date:

Approval By Council Motion No.:

**Policy Statement:** 

- 1. Council hereby establishes the Marketing and Economic Development Committee as a standing committee.
- 2. The mandate of the Marketing and Economic Development Committee is to provide a strategic planning function to Council by identifying and recommending options to market, promote, and (removal of community) development of all aspects of the Town of Annapolis Royal.
- 3. The mandate of the Marketing and Economic Development Committee also includes:
  - A. to gather information in order to identify and explore:
    - i. economic development opportunities
    - ii. community development opportunities
    - iii. ways to stimulate increased population; and
    - iv. promote commercial opportunities and land development.
  - B. to carry out public consultation and research in relation to development opportunities;
  - C. to take such other steps consistent with the Policy that the Committee deems reasonable and necessary to fulfill its mandate;
  - D. to receive submissions and bring forward to Council relevant to carrying out its mandate;
  - E. to review options, advise and make recommendations to Council;
  - F. to report monthly to Council;
  - G. to take action on such matters as are lawfully delegated to it by statute or by Council.
- 4. The Committee is authorized by Council to form sub-committees or task forces to work on a single defined task within the Committee's mandate.

- 5. Sub-committee or task force be chaired by a member of the Marketing and Economic Development Committee.
- 6. The Marketing and Economic Development Committee shall be composed of two Councillors, two business representatives, and two residents or surrounding area with the Mayor as ex officio member.
- 7. Members shall be appointed by Council in December of each year.