



Employment Opportunity Chief of Police

The Town of Annapolis Royal is searching for its next Chief of Police. Do you have at least fifteen years of policing experience? Are you looking for an exciting, new opportunity? If so, look no further.

Annapolis Royal is a charming, seaside town, richly steeped in culture and heritage. It is truly a dynamic community with growing opportunities, making it a home unparalleled for its residents. With an area of about two square kilometers and a population of approximately 530, the Town operates a small department of full-time, part-time, casual, and auxiliary officers

Reporting to The Board of Police Commissioners, the Chief of Police is required to provide management for all Town Police functions and resources as well as quality services and programs to stakeholders in accordance with statutory requirements and guidelines, and within approved budgets. Regular hours of work are 9 am--5 pm, but the Police Chief may at times be required to work irregular hours and hours may have to be adjusted to meet the needs of the service.

The ideal Chief of Police may have experience with PROS and CPIC and be an excellent communicator and mentor. The individual will also excel at engaging with the community, have proficient computer skills (including Excel and Word), and be flexible and highly organized.

The successful candidate will have been trained at an approved Canadian Police Academy with at least fifteen years of policing experience, ideally with 5 years in police leadership. Also, they should have administrative experience and thorough knowledge of the relevant provisions of the Nova Scotia Police Act and Regulations, Criminal Code, the Charter of Rights and Freedoms, the Motor Vehicle Act, Town By-laws, and other relevant federal and provincial legislation.

The salary for this position is commensurate with experience and based on a three-year contract subject to a year-to-year extension. Additional information on this exciting and unique opportunity is available upon request by contacting the Chief Administrative Officer at (902)532-2043 x 104.

To apply, please submit your letter of application and detailed resume in confidence, by 1 pm on May 29, 2026 to:

Confidential-Police Chief Competition
Town of Annapolis Royal
PO Box 310
Annapolis Royal, NS B0S 1A0
Attention: CAO
Email: cao@annapolisroyal.com