Town of Annapolis Royal

Chief Administrative Officer - Benefits

BENEFITS (HR PPP Section 3.06)
Funded 60% by the Town and 40% by the employee

PENSION Nova Scotia Public Service Superannuation Plan (PPSP)
Contributions:
8.4% of pensionable earnings up to year's maximum pensionable earnings (YMPE) and
10.9% of pensionable earnings above the YMPE3
Cost sharing: 50-50 cost shared between employer and employee

SALARY RANGE (Salary Administration Policy)
Salary commensurate with experience $92,500 to $100,125

SICK LEAVE (HR PPP Section 3.07) :
1.5 days per month to a maximum of 150 days

VACATION (HR PPP Section 3.08)
Permanent Town employees shall be entitled to one (1) week vacation after six (6) months service. After this, the following shall apply:

- Less than one year Prorated as per NS Labour Standards
- 1 – 5 years completed 3 weeks
- 6 – 11 years completed 4 weeks
- 12 + years completed 5 weeks
- After 20 years completed: one additional day each year to a maximum of 6 weeks